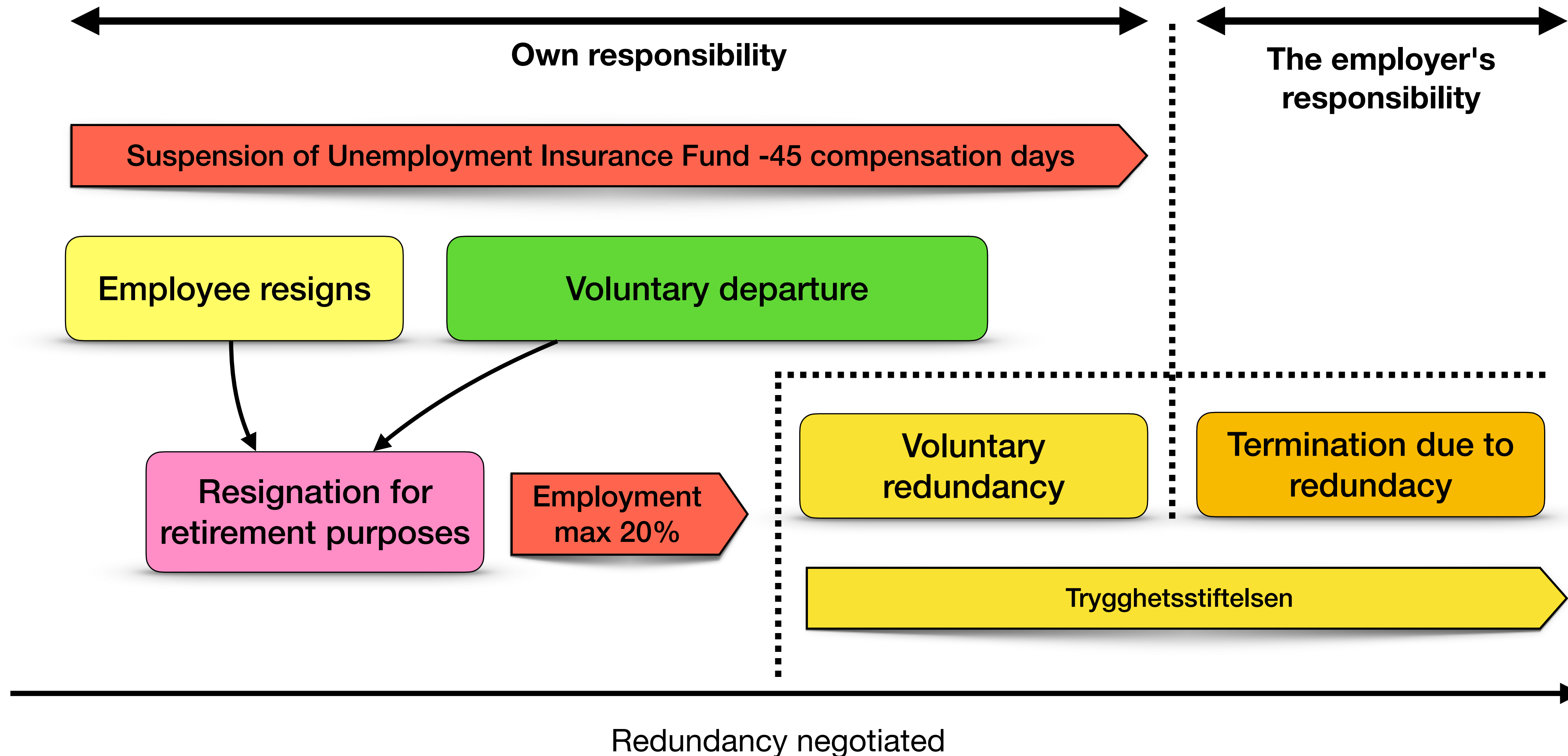


Termination of employment

- The employer (Chalmers AB) and an employee can agree that the employment be terminated. Such an agreement shall be voluntary and may be made at any time.
- The rules pertaining to voluntary agreements are described in the Contracts Act (Avtalslagen 1915: 218).
- An agreement is always voluntary on the part of the employee. It does not mean rights that the employer concludes an agreement.
- An agreement is considered as a contract and replaces regulations contained in other laws and agreements (LAS, collective agreements,...).
- What is stated in the agreement is what applies, what is not stated does not apply.
- Normally, an agreement cannot be terminated by any one of the parties unless both agree to do so..

Termination of employment



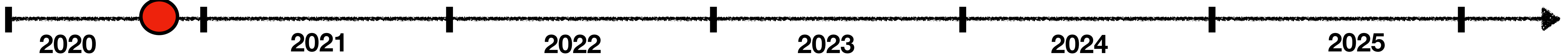
Employee resigns (with future income)

Employee resigns

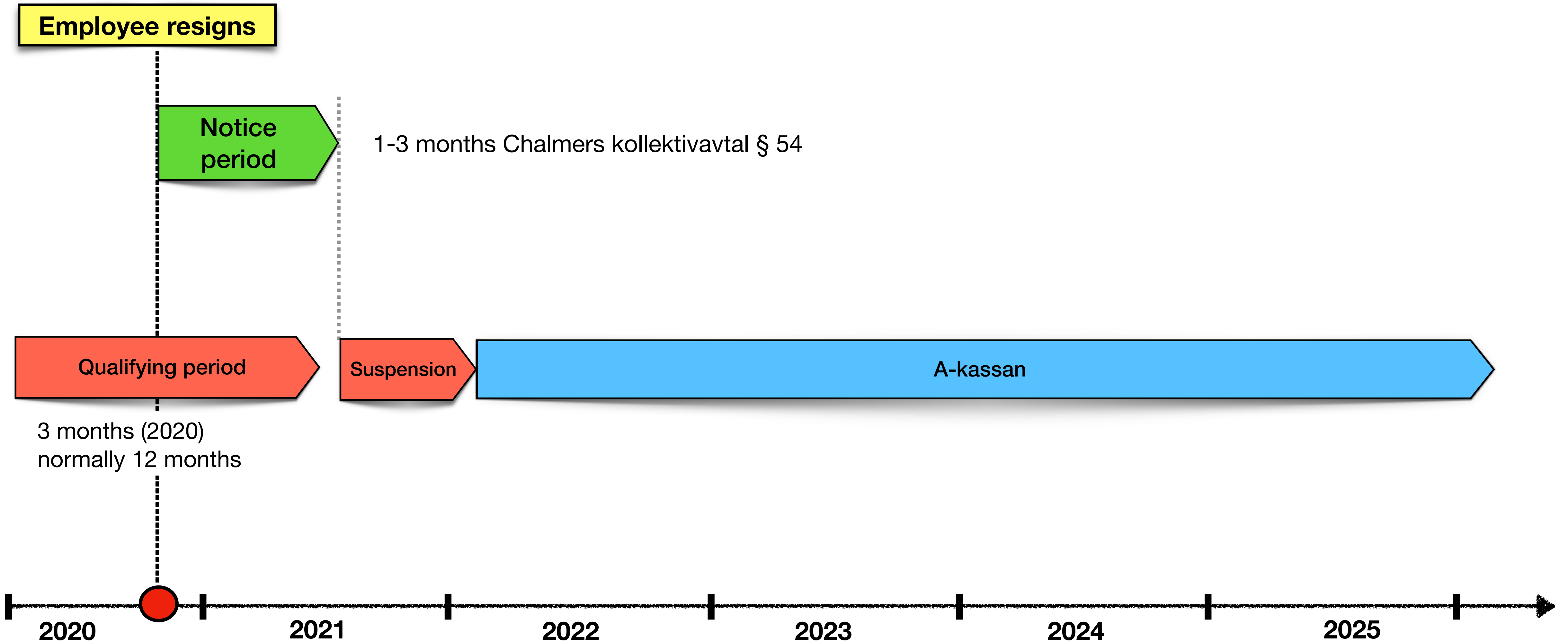
Notice period

1-3 months Chalmers kollektivavtal § 54

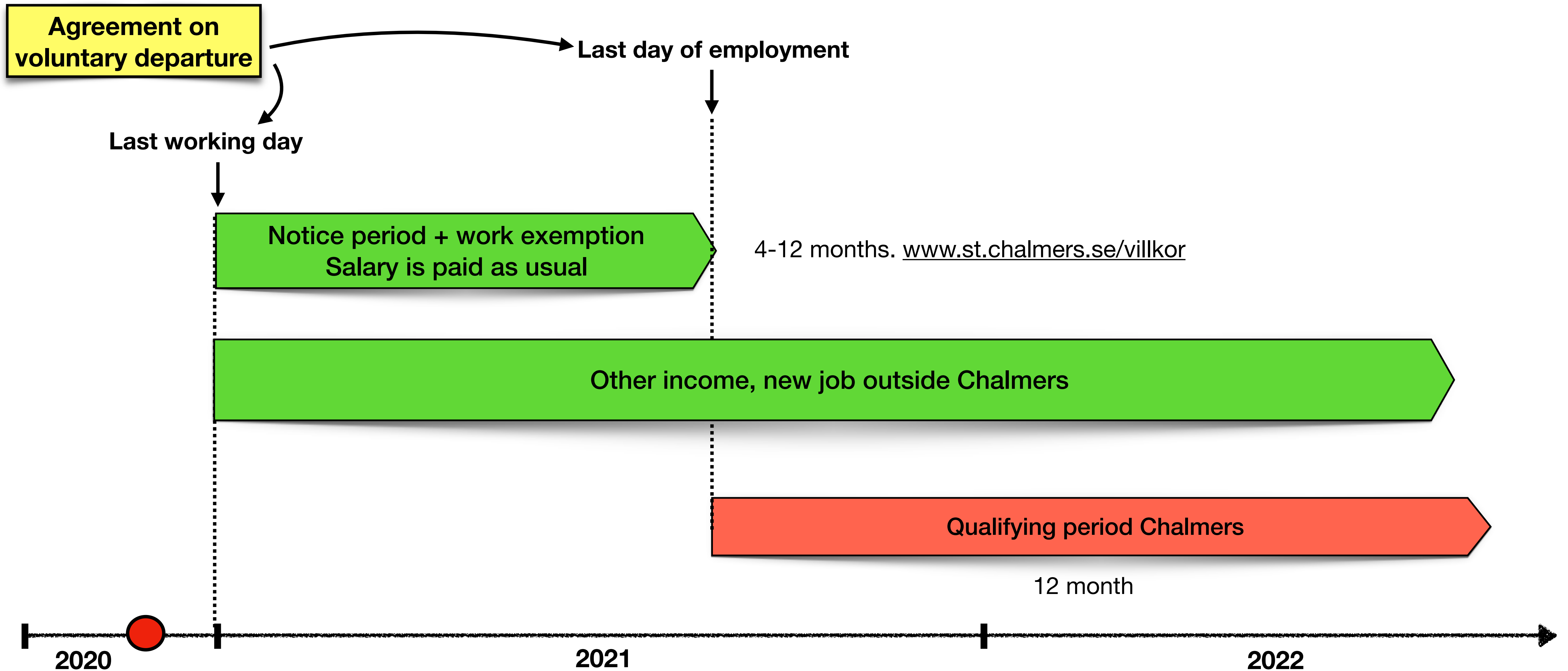
Other income / Pension



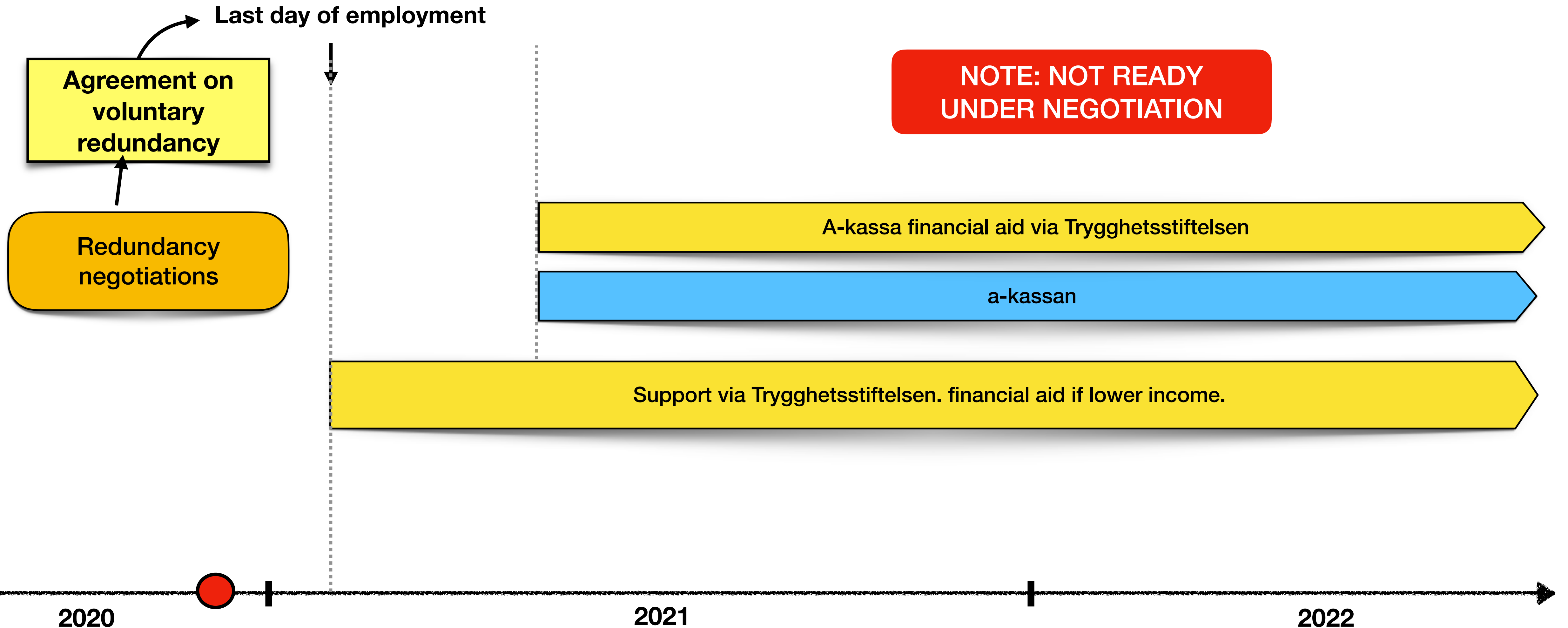
Employee resigns (without future income)



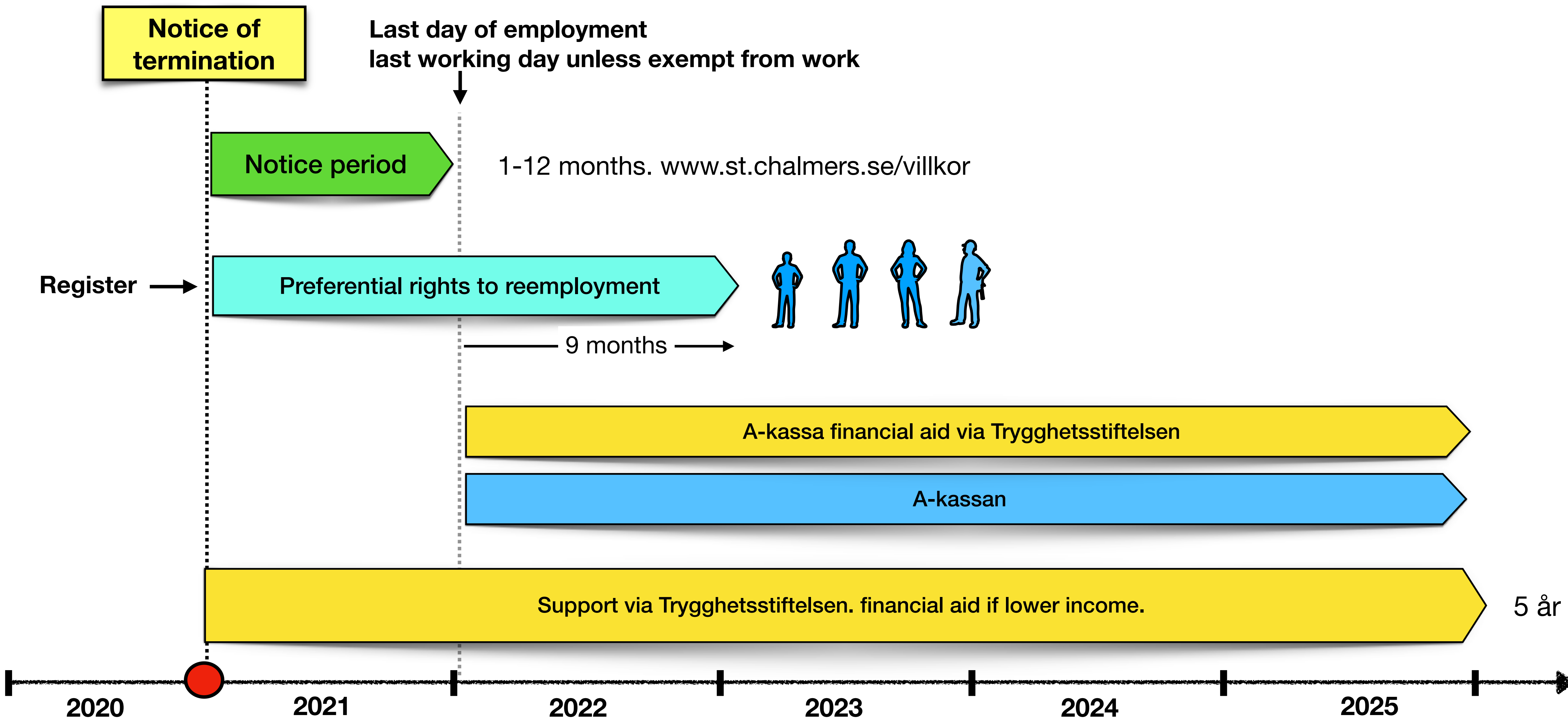
Chalmers Termination Package: Voluntary departure



Chalmers Termination Package: Voluntary redundancy (kap. 2 § 16 omställningsavtal)



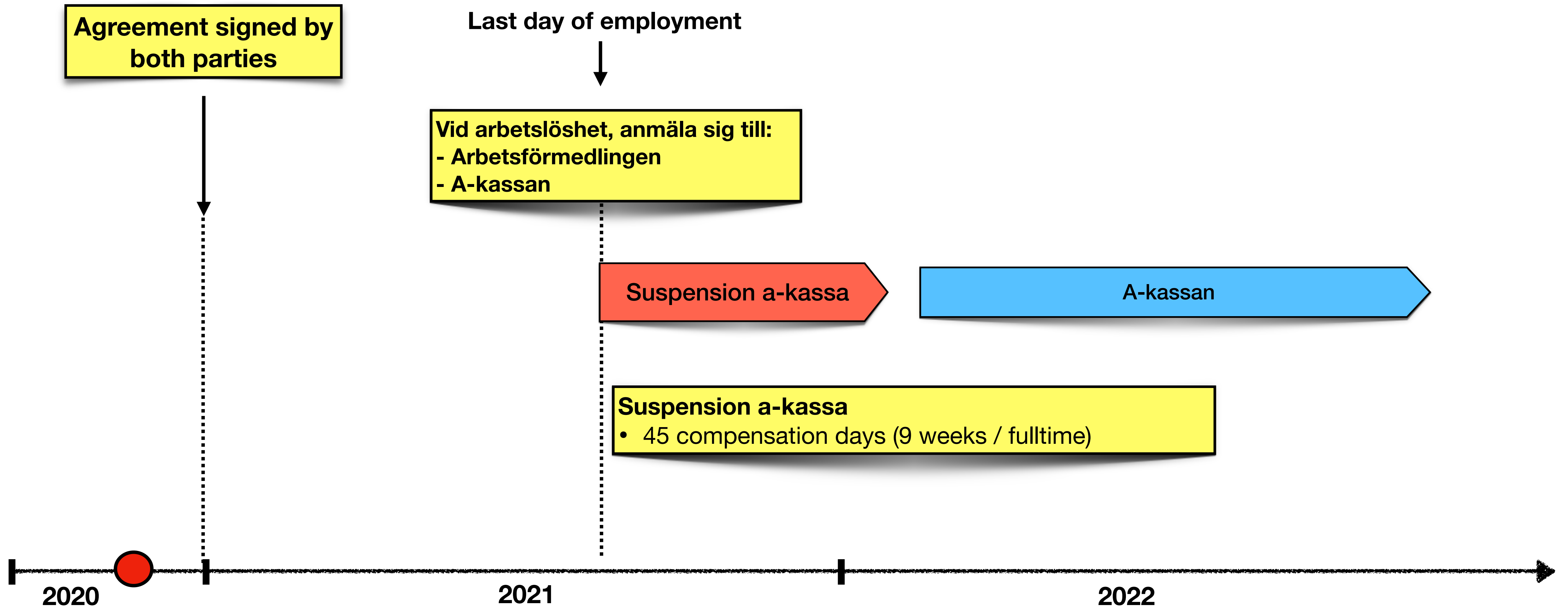
Termination due to redundancy



Arbetsförmedlingen - A-kassa

- Register with the Swedish Public Employment Service
- The safety nets that exist in connection with dismissals presuppose that you show that you are at the disposal of the labor market. You only show this by registering as a jobseeker at the Swedish Public Employment Service.
- You can register at the Swedish Public Employment Service on your first unemployed day
- If you do not do this, you risk, among other things, losing unemployment benefits and income insurance.

Voluntary termination Voluntary redundancy



Termination due to redundancy

